



**NURSING - MINUTES**  
**Monday, October 23, 2023, at 8:30 AM**  
**Via Zoom.**

**Members Present:** Gail Weeks, Ashly Taylor, Raychele Keeney, JoAnn Vance, David Duong, Zoe Anastas, Adrienne Watson

**Members Absent:** Travis Elmore, Vicki Denson, Rebecca Kendrick, Lauren Bukovi, Lauren Kleiser-Smith, Catherine Van Son

**Clark College:** Scot Headley, Jennifer Obbard, Angie Bailey, Lisa Aepfelbacher, Susan Thornton, Heather Reynolds, Kimberly Love, Halina Brant-Zawadzki, Doug Thoin, Edna Villa, Donna Potts, BO LI, Tamara Randall, Rita Williams, Julia Scott, and Nicholas Luisi.

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**MINUTES OF THE PREVIOUS MEETING**

The minutes from the previous meeting on January 30<sup>th</sup>, 2023, could not be approved because the quorum was not met. The committee will approve those minutes at the next meeting.

**NEXT MEETING DATE**

The committee will meet next on Monday, April 29<sup>th</sup>, 2024, at 8:30 AM in person.

**COLLEGE UPDATES**

Introductions were made.

Scot introduced the strategic planning process including community engagement. Scot emphasized the importance of the Clark College faculty to maintain industry alliances.

**NURSING DEPT UPDATES**

Angie introduced the new enrollment process referred to as holistic admissions.

Angie announced there are two new full-time staff.

Angie announced there are two faculty beginning the tenure track this year which are Bo Li and Edna Villa.

**NURSING PROGRAM OUTCOMES UPDATE**

Jennifer stated that the nursing program is at the state level and has been above the national average for the last five years. Meeting the state minimum of over 80% above average.

Kimberly displayed the latest cohort data and shared that Cohort 144 overall pass rate is 96% and Cohort 143 is at a 100% pass rate.

Jennifer stated the program is using the ACEN standards which incorporate more inclusivity. Currently, external accreditors will be accepting various outcomes that exemplify diversity.

Jennifer stated that they will bring more employment data to the next meeting.

Jennifer and Tamara discussed student success and where students may face challenges in the program along with the methods of how they examine those findings.

Angie shared the “Clark College Nursing Assessment of End-of-Program Nursing Student Learning Outcomes.”

Angie displayed the scale used to grade student work from the assessments and discussed the target goals for students. Along with the findings in the first quarter for NURS 110, the students exceeded the target and scored at the maximum on the scale.

NURS 251 met the target goal.

NURS 261 partially met the target goal.

Angie discussed the next steps and goals for the program. Along with what the faculty teams are working on this academic year to maintain and improve lower-scale numbers.

Angie shared the 2023-2024 outcomes assessment goals that highlight professionalism and patient safety.

## **NURSING HOLISTIC ADMISSIONS.**

Jennifer went into detail about holistic admissions, and its mission to balance out the criteria for academic metrics.

Jennifer shared the criteria, scoring, and recent updates to the nursing program.

Jennifer shared her experience working with a consultant on ways in which holistic admissions improvement can help decrease bias. Such as using non-cognitive variables and taking an approach that is fair and equitable.

Additionally, this endeavor values student lived experience, first-generation, and multilingual students. The nursing program is working hard with advising and credentials to get the behind-the-scenes setup.

The nursing program is also working with the DEI office to ensure best practices and thoughtfulness.

Beginning fall of 2024, holistic admissions will begin.

Angie shared the curriculum revision and discussed the categories which include course titles, credits, proposed credits, and description of curriculum changes.

Jennifer discussed simulation and what is required for the college along with what standards to expect with simulation. Which includes formal training and accreditations for Clark College faculty. The nursing program will need to shift some money to serve this area and more will be discussed in the Spring meeting.

Jennifer discussed the idea of a dedicated position for simulation.

## **INDUSTRY UPDATES**

Zoe shared updates on the strike at Peace Health.

David shared that the holistic admission process is already having an impact on the industry. David also recommends the Nurse Tech role for the student's knowledge and experience.

Prepared by Elizabeth Flores