



**NURS -MINUTES**  
**Monday, March 4<sup>th</sup>, 2024, at 8:30 AM**  
**Zoom**

**Members Present:** Gail Weeks, Adrienne Watson, Zoe Anastas, Vicki Denson, David Duong, JoAnn Vance

**Members Absent:** Travis Elmore, Rebecca Kendrick, Lauren Bukovi, Ashly Taylor, Raychele Kenney

**Clark College:** Jennifer Obbard, Angie Bailey, Scot Headley, Angela Dawson, Lisa Aepfelbacher, BO LI, Kimberly Love, Halina Brant-Zawadzki, Julia Scott, Donna Potts, Valerie Cline, Heather Reynolds, Vak Thoin, Lindsey Earl, Susan Thornton, Edna Villa

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The meeting began at 8:34 AM.

**NEXT MEETING DATE**

June 3<sup>rd</sup>, 2024, at 8:30 AM via Zoom.

**MINUTES OF THE PREVIOUS MEETING**

The minutes from October 23, 2023, were approved.

**COLLEGE UPDATES**

Scot announced that the college's enrollment has increased by 10% during the fall and winter quarters. Scot discussed the ongoing search for the permanent position of the Vice President of Instruction was unsuccessful. Tina Redd has stepped into the interim Vice President of Instruction position.

**DEPARTMENT UPDATES**

Jennifer announced two positions posted for tenure track faculty with a fall 2024 start. Currently, there are full-time temps in these roles. These two positions will complete the program's full-time staffing needs.

Jennifer announced that a holistic admissions coordinator and retention specialist position will also be hired before the summer.

Jennifer noted that the programs NCLEX rates for 2023 has all 4 quarters of data. The current rate for 2023 is 94.52%. The pass rate is above both national (87.75%) and state (91.49%) pass rates.

Jennifer discussed the holistic admissions and applicants in the system known as Nursing CAS.

Jennifer shared status updates and current numbers.

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Angie reported that our previous small curriculum changes have been approved in the curriculum committee and will be implemented in the fall of 2024.

Angie discussed one of the programs goals to review the curriculum next academic year and plan for a holistic, comprehensive revision. The revision will go into place for 2026-2027. The program plans to use the outcomes to assess gaps. Angie stated that when the time comes, industry feedback will be welcomed.

Jennifer shared that the program is implementing holistic admissions and aims to increase diversity. Heather led a discussion about the alumni connection program. The program will survey post-graduation students regarding professional practice preparation and employment securement updates.

### **ACTION ITEMS: Bylaws and Workplan.**

#### Bylaws

Gail reviewed the nursing bylaws.

JoAnn motioned to approve, Adrienne seconded, and all in favor, the committee approved.

#### Workplan

Angie reviewed the advisory committee work plan template and went through each category.

Upon committee feedback, Angie added the following categories to the work plan categories.

- Clinical Learning Experiences
- Simulation Learning Experiences
- Facilities and Equipment
- Holistic Admissions

Halina discussed the aim of focusing on trauma-informed care and vicarious trauma prevention.

Jennifer led a discussion about student orientation preparation, student stressors, and ensuring the program is not taking an authoritative approach to student compliance and learning.

Kimberly discussed the focus to support students is a critical piece that connects to the holistic aspect of the program.

Adrienne recommended looking into these topics deeper in our following meetings.

### **ACTION ITEMS**

Jennifer and Angie suggested that the work plan be reviewed by the department and presented for finalization at the fall 2024 meeting.

Jennifer, Kimberly, Angie, Adrienne, and Zoe to set up a meeting discuss the student resources and trauma-informed support.

### **INDUSTRY UPDATES**

Adrienne discussed the clinical ladder and enhanced trauma-informed tier into their curriculum.

Adrienne reflected on seasoned nurses, critical thinking, and managing their shifts. Adrienne plans to brainstorm ways to tie this into the clinical experience or orientation.

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Zoe noted the turnover rate is around 4%, current specialties are full and retaining staff.  
The meeting adjourned at 10:00 AM.

Prepared by Elizabeth Flores